

SFO STRATEGIC PLAN 2016-2019

OUR MISSION

- Reducing the harm caused by high level economic crime
- Preserving and enhancing the reputation of the UK as a safe place to do business

OUR VALUES

The SFO's work is underpinned by the following values:

- Excellence: we strive for excellence in all that we do.
- Integrity and professionalism: we make objective decisions whilst always mindful of quality and value for money.
- Openness and transparency: we share information with each other and, where appropriate, others; explaining our decisions and learning from our mistakes.
- Respect: we show respect to one another, to our external partners and to the wider public.

OUR STRATEGIC OBJECTIVES

Our Strategic Objectives reflect our commitment to deliver fair and effective justice which calls for the multi-disciplinary approach and legislative powers available to the SFO (the Roskill model).

- A. Investigate and, if appropriate, prosecute serious or complex fraud, bribery and corruption cases fairly and effectively
- B. Recover the proceeds of serious or complex fraud fairly and effectively
- C. Develop, and strengthen, constructive relationships with partners both in the UK and internationally
- D. Build an effective workforce, treating our staff fairly and with respect and dignity
- E. Provide value for money in everything we do

SFO STRATEGIC PLAN 2016-2019

OUR VISION AND STRATEGY

In 3 years, the SFO will be more effective and efficient in investigating, and prosecuting top tier serious or complex fraud, bribery and corruption; reducing the harm caused by top level economic crime; bringing offenders to justice and recovering the proceeds of those crimes.

We will do this by:

OPERATIONS

- Developing intelligence into casework making use of all our powers and tools.
- Making the case for a failure to prevent economic crime offence.
- Encouraging self-reporting by corporates.

STAKEHOLDERS

- Working with national and international partners to reduce the threat from top level economic crime.
- collaborating closely with Law Enforcement and intelligence partners.
- Working with our CJS partners to deliver a better service for all.

OUR PEOPLE

- Improving capability through investing in our people.
- Improving our civil service staff survey engagement index year on year and responding to issues that the survey identifies.
- Reflecting and deploying our diverse workforce with maximum flexibility and efficiency.
- Attracting highly skilled, capable and motivated staff to deliver our mission.

VALUE FOR MONEY

- Investing in a new eDiscovery platform and utilising emerging technologies such as Predictive Coding, Artificial Intelligence and Machine Learning.
- Enhancing our digital forensic capabilities to reflect the changing landscape and technology in use by those we are investigating.
- Using our systems and data to ensure our resources are deployed flexibly, effectively and in line with demand.