

Our Ref: 2018-060

Date: May 2018

Subject: Staff Pay

This request asked:

I would like to request information on staff pay and executive emoluments under the Freedom of Information Act.

For the avoidance of doubt, remuneration in this request includes (a) salary, (b) fees, (c) taxable allowances, (d) bonuses, (e) benefits in kind, (f) compensation for loss of office and (g) employer's pension contributions.

1. For Serious Fraud Office, please provide the number of staff in each of the following remuneration brackets:

- a) Under £100k
- b) £100 k- £150k
- c) £151k -£250k
- d) £251+
- e) Total number of staff (should be sum of a to d)

2. Broken down by financial year since 2010, please provide a breakdown of the remuneration (with a column for each letter given above in definition) for employees earning over £100k. Please include their job title as well.

The request asks for a breakdown of the numbers of staff that occupy four pay brackets (on a scale of your own devising rather than that of the SFO). For those earning over £100,000, you request also that details of remuneration be flagged according to seven categories (whether bonus, taxable allowance, compensation etc). In response to both questions the request asks further that this information be provided for eight consecutive years, going back to 2010.

I am afraid that we do not hold the data collated in this form and as a consequence we are not able to comply with your request as exactly stated.

However, in response to the first question it might be of some value to provide the following figures for 2017/18:

- a) Under £100k = 395
 - b) £100 k- £150k = 2
 - c) £151k -£250k = 1
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d) £251k+ = nil

e) Total number of staff = 398 (Permanent + Fixed Term Appointments).

To gain some idea of change and progression on this issue over the 2011-2017 timeframe the SFO Annual Reports and Accounts may be useful. See link:

<https://www.sfo.gov.uk/publications/corporate-information/annual-reports-accounts/>

Unfortunately the figures for years 2017/18 are not yet available and can be expected in July with the publication of the next Annual Report.

For information before 2011, I reference the SFOs archived site:

http://webarchive.nationalarchives.gov.uk/*/http://www.sfo.gov.uk/
